

THE CHEDI
HOTEL & RESIDENCES
LUŠTICA BAY, MONTENEGRO



ENVIRONMENTAL & SOCIAL SUSTAINABILITY POLICY

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Policy Last Revised: July 2023

The Chedi Luštica Bay - LB Hotels Management doo Tivat
A Subsidiary of Orascom Development
Novo Naselje b.b. 85323 Radovići | Tivat, Montenegro

The Chedi Luštica Bay, located in Montenegro, is dedicated to achieving the highest standards of environmental and social sustainability. As a partner of **EarthCheck**, the world's leading benchmarking and certification provider, a member of **Green Key**, and compliant with **ISO 14001 Environmental Management System** and **ISO 21401 Sustainability Management System for Tourism Services and Accommodation Establishments**, we are committed to responsible practices.

Situated on a vast area of 13,900 m², The Chedi Luštica Bay is a five-star hotel offering 111 rooms. Our hotel features four food and beverage outlets, room dining services, a gym, fitness and spa wellness club, four massage rooms, a playroom, a private beach spanning 370 meters, an indoor and outdoor pool, etc. We also provide non-smoking rooms and offer various entertainment activities.

At The Chedi Luštica Bay, we firmly believe in the protection, preservation, and enhancement of our entire environment through sustainable management practices. We continually strive to reduce, minimize, and manage the impact and footprint of our operations on the environment.

We are undertaking the following actions to strive to responsibly lessen our impact on the environment wherever we sensibly can, setting sound environmental objectives and targets and sustainability initiatives, participating the global environmental and sustainability events and celebrations as well as managing review process, measuring results, recording achievements, and committed to continual improvement in sustainability and benchmarking. This is done, at least, annually, by practicing:

+ ENERGY EFFICIENCY, CONSERVATION AND MANAGEMENT

Throughout Luštica Bay and The Chedi, we have employed intelligent green construction methods and the latest energy-saving technologies to significantly reduce energy consumption in the region.

+ WASTE MANAGEMENT AND RECYCLING

We optimize waste management through the principles of reduce, reuse, and recycle. Waste separation is a standard practice at The Chedi Luštica Bay, and we are actively reducing the use of disposable single-use plastics. Items like drinking straws and stirrers are made from recyclable materials. Additionally, we have successfully implemented multi-use glass water bottles for guests and employees, eliminating single-use plastic water bottles from our rooms and suites. Our goal is to become plastic-free by 2024.

+ FRESH WATER RESOURCES CONSERVATION AND MANAGEMENT

We are implementing special water filters, savers, and aerators in our water system to promote water conservation.

+ GREENHOUSE GAS EMISSIONS

We are actively working to reduce greenhouse gas emissions by employing various measures aligned with the global zero net carbon emissions initiative. For example, we exclusively use environmentally friendly coolants and avoid ozone-depleting substances. We also support the use of electric vehicles to minimize emissions from petrol vehicles.

+ ECOSYSTEM CONSERVATION AND MANAGEMENT

Participating in ecosystem conservation is a priority for us. We take care to preserve nature and minimize disturbances while promoting awareness of our native fauna, flora, and biodiversity.

+ SOCIAL AND CULTURAL MANAGEMENT

We recognize that a hotel cannot thrive in isolation and that our success is intricately linked to the sustainability of our destination. We are committed to supporting local businesses by sourcing produce from sustainable local farms and prioritizing the purchase of local products and services whenever feasible, in accordance with our "Environmental and Sustainability Purchasing Policy" and our commitment to Fair Trade principles.

+ COMPLIANCE WITH LAW

We strictly comply with all applicable local and international environmental and sustainability laws, legislation, and regulations. Our aim is to enforce current legislation throughout the hotel and maintain a continuous improvement strategy aligned with EarthCheck, Green Key, ISO 21401, ISO 14001, and other international environmental and sustainability standards.

By creating and preserving jobs and collaborating with partners, service providers, and suppliers in the area, The Chedi Luštica Bay contributes sustainably to local value creation. We provide fair working conditions for our over two hundred employees, offering opportunities for personal development and training. We prioritize local employment to reduce our negative impact and conserve natural resources while educating and raising environmental awareness among our employees, guests, suppliers, contractors, and the local community.

+ HEALTH AND SAFETY

We strive to create a clean, healthy, safe, and sustainable environment for our community, stakeholders, tourism, future generations, and ourselves.


+ RISING ENVIRONMENTAL AND SUSTAINABILITY AWARENESS IN OUR COMMUNITY

Through initiatives and transparent communication, we encourage our clients and stakeholders to join us in adopting simple practices that contribute to protecting the environment. We also educate our employees, business partners, and suppliers about our environmental impact and our determination to minimize it.

The hotel policy is accessible to all interested parties and undergoes continuous monitoring to ensure its relevance and appropriateness to our business.

We are happy to hear your ideas on how we can contribute to the environment at:
green@chedilusticabay.com
www.chedilusticabay.com

Policy Approval



Jan T. Albers
General Manager

Date: 01/07/2023

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